

JOINT RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS OF BC SOUTH FIRE PROTECTION DISTRICT AND THE BOARD OF FIRE COMMISSIONERS OF KETCHUM FIRE DISTRICT

ADOPTING THE CONSOLIDATION PLAN AND ESTABLISHING THE NAME FOR THE CONSOLIDATED DISTRICT

WHEREAS, the Board of Fire Commissioners ("Board") of BC South Fire Protection District ("BC South FPD") and the Board of Fire Commissioners ("Board") of Ketchum Fire District ("Ketchum FD") (collectively, the "Districts") recognize the need to unite their operations through consolidation to enhance public safety, promote fiscal responsibility, and build community resilience in Blaine County; and

WHEREAS, the Districts face shared challenges including escalating costs, redundant administrative roles, and staffing shortages in small combination fire departments, necessitating a consolidation to leverage shared resources, eliminate redundancies, and foster collaboration; and

WHEREAS, this consolidation represents the first major merger of fire protection districts in Blaine County, enabled in part by the Blaine County Ambulance District for unified emergency medical services transport across the county; and

WHEREAS, Chief Kevan Crawley of BC South FPD has presented a detailed Consolidation Plan dated September 2025 (the "Plan"), outlining goals to deliver enhanced fire suppression, emergency medical services, and rescue operations while respecting the legacies of both Districts and adapting to growing demands; and

WHEREAS, the Plan emphasizes balancing property tax levies through centralized training, equipment, and leadership to provide greater value to taxpayers; and

WHEREAS, the International Association of Fire Fighters Local 3426 conducted surveys among career and paid-on-call personnel from both Districts, resulting in 65 respondents selecting "Blaine County Fire and Rescue" as the name for the consolidated district, providing name recognition and establishing consistency for potential future consolidations; and

WHEREAS, the Plan describes a four-phase process—Organization, Setting Conditions, Alignment, and Completion—culminating in full legal consolidation of the Districts into a single entity on or about January of 2027, with no loss in individual pay, improved efficiency and effectiveness, a balanced tax levy and budget, a stronger organization capable of handling structure fires, EMS, and wildland incidents, and integrated operations with the Blaine County Ambulance District for county-wide EMS optimization; and

WHEREAS, the Boards of both Districts have reviewed the Plan, including its risks and mitigation strategies such as transparent communication, defined roles, ongoing legal counsel, budget monitoring, and inclusive decision-making to ensure a smooth transition; and

WHEREAS, adoption of the Plan and the selected name aligns with Idaho Code requirements for notifications, hearings, and recordings, and supports the Districts' commitment to the greater public good;

NOW, THEREFORE, BE IT RESOLVED by the Boards of Fire Commissioners of BC South Fire Protection District and Ketchum Fire District, as follows:

Section 1. The Boards hereby adopt and approve the Blaine County Fire Protection Districts Consolidation Plan dated September 2025, attached hereto as Exhibit A, including its four-phase process and timeline culminating in full consolidation on or about January 1, 2027.

Section 2. The Boards hereby adopt "Blaine County Fire and Rescue" as the official name for the consolidated fire protection district, effective upon completion of the merger on or about January 1, 2027.

Section 3. The Boards authorize and direct their respective Fire Chiefs, staff, and a joint steering committee to implement the Plan, including development of joint resolutions, press releases, standardized operations, collective bargaining initiation, unified budget proposals, and all necessary legal actions such as statutory postings, hearings, record agreements, dissolutions, and referendums in accordance with Idaho Code §§ 31-1413, 63-215, and related provisions.

Section 4. This Joint Resolution only adopts a consolidation plan, and is not to be construed as the consolidation itself, approval of which is still required by the respective Boards of the Districts.

Section 5. This Joint Resolution shall be signed by the Chairpersons and Commissioners of both Boards and made a part of the public records of BC South FPD and Ketchum FPD. The Boards shall ensure no reductions in personnel pay and shall monitor progress toward the desired end state of enhanced services, cost savings, and community safety.

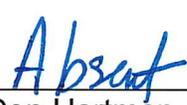
ADOPTED AND APPROVED this 16th day of October, 2025.

APPROVED:

BC South Fire Protection District:



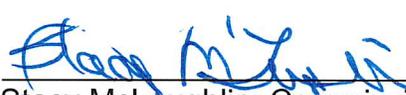
Jay Bailet, Chairman



Don Hartman, Commissioner



Steven Garman, Commissioner



Stacy McLaughlin, Commissioner



Dennis Kavanagh, Commissioner

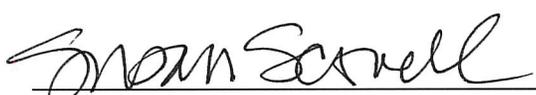


Allen Williams, Commissioner

Ketchum Fire District:



Pete Schwartz, Chairman



Susan Scovell, Commissioner



Rachel Williams, Commissioner

Attest:



Stephanie Jaskowski, District Clerk

Date: 10/15/2025